

Commonly Asked Questions:

Q. Who must receive prevailing wages on public works projects?

A. The prevailing wage must be paid to all “workers” on public works projects, including partners who are performing the work.

Q. What is the penalty for not paying the prevailing wage rate?

A. The contractor shall, as a penalty to the state or political subdivision on whose behalf the contract is made or awarded, forfeit not more than fifty dollars (\$50) for each calendar day, or portion thereof, for each worker paid less than the prevailing wage rate for the work or craft in which the worker is employed.

Q. How often are Certified Payroll Records due and to whom should they be sent?

A. Certified Payroll Records should be sent **each week** to the Labor Compliance Department, P.O. Box 513307, Los Angeles, CA 90051-1307.

Q. As a contractor or subcontractor, what are my obligations with regard to the hiring and training of apprentices?

A. When employing workers in any apprenticeable craft or trade, the contractor and subcontractor must apply to the appropriate joint apprenticeship committee for certification to employ and train apprentices in the affected industry. Contractors not signatory to a trust agreement shall contribute a training fee to the California Apprenticeship Council for each hour worked on the project. Awards of less than thirty thousand dollars or 20 working days are exempt from this provision.

LOS ANGELES UNIFIED SCHOOL DISTRICT

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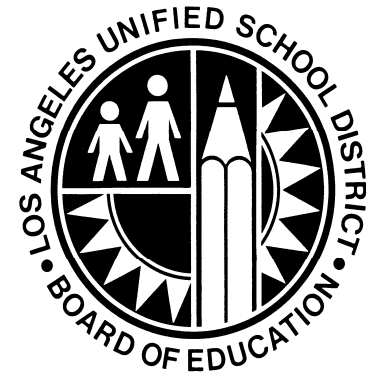
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Compliance Manager
Labor Compliance Department

LABOR COMPLIANCE DEPARTMENT



Los Angeles Unified School District
Facilities Contract Services/
Labor Compliance Department
333 South Beaudry Avenue, 19th Floor
Los Angeles, CA 90017
Mailing Address:
P.O. Box 513307, Los Angeles, CA 90051-1307
Tel: (213) 241-4665; Fax: (213) 241-8356
lcp@lausd.net

For Updated
PREVAILING WAGE INFORMATION

Contact:
Department of Industrial Relations
Division of Labor Statistics & Research
455 Golden Gate Avenue
5th Floor, Room 5184
San Francisco, CA 94102

Internet Address:
www.dir.ca.gov

**LABOR COMPLIANCE
DEPARTMENT**

**THE DISTRICT'S POLICY WITH REGARD TO
CONSTRUCTION CONTRACTORS AND
SUBCONTRACTORS WHO REPEATEDLY
VIOLATE THE PREVAILING WAGE LAW IS
THAT THEY SHALL BE REFERRED TO THE
LABOR COMMISSIONER FOR STATE-WIDE
DEBARMENT.**

In February 1985, the Los Angeles Unified School District began administering a program for monitoring the prevailing wage rates paid to construction workers on public works projects throughout the District. This Department assures the District that all contractors and subcontractors comply with prevailing wage and certified payroll record laws pursuant to the Labor Code, Sections 1710 thru 1861.

On September 7, 1993, the Board of Education of the Los Angeles Unified School District adopted the Labor Compliance Department. On December 7, 1996, this Department received final approval from the Director of Department of Industrial Relations of the State of California.

In establishing this Labor Compliance Department, the District adheres to the statutory requirements as enunciated in Section 1771.5(b) of the Labor Code. Further, it is the intent of the District to actively enforce this Labor Compliance Department. The District construction sites are monitored for the payment of prevailing wage rates, and those contractors having workers on District sites are required to routinely submit copies of certified payroll records demonstrating their compliance with the payment of prevailing wage rates.

Questions regarding the District's Labor Compliance Department should be directed to:

Compliance Manager
Los Angeles Unified School District
Facilities Contracts Services/Labor Compliance
Department
P.O. Box 513307
Los Angeles, CA 90051-1307

**COMPETITIVE
BIDDING ON DISTRICT
PUBLIC WORKS
CONTRACTS**

The District publicly advertises upcoming public works projects to be awarded according to a competitive bidding process. Further information regarding the requirements of the District's bidding process may be obtained in the "Bidder's Handbook" distributed by the Public Works Contract Section.

All District bid advertisements (or bid invitations) and construction contracts shall contain appropriate language concerning the requirements of the Public Works chapter of the Labor Code.

All contractors responding to the bid advertisement must obtain and review plans for the public works project as well as attend a mandatory Job Walk meeting (Pre-Bid meeting). This meeting provides an opportunity for the Labor Compliance Department representative to explain the District's Labor Compliance Department and prevailing wage requirements to contractors interested in bidding on the projects. It also affords the contractors ample notice of the prevailing wage and certified payroll record requirements so that they may incorporate the proper labor costs into their estimates and bid amounts.