

# FULLY BURDENED PREVAILING WAGE TABLE

(GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS INCLUDING PAYROLL TAXES) \*/35

PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

UPDATED 09-05-08			BASIC HOURLY RATE (A)	FRINGE BENEFITS (B)					STRAIGHT TIME HOURLY RATE (A+B)	OVER TIME HOURLY RATE			(C) STRAIGHT-TIME PAYROLL TAXES *13						BURDENED STRAIGHT-TIME	BURDENED OVER TIME	
CRAFT (JOURNEY LEVEL)	ISSUE DATE	EXPIRATION DATE		HEALTH AND WELFARE	PENSION	VACATION/HOLIDAY	TRAINING AND/OR OTHER	OTHER PAYMENTS		DAILY / SATURDAY	SUNDAY / HOLIDAY	SOCIAL SECURITY (FICA)	MEDI CARE	FUTA *5	SUTA *4	ETT *11	TOTAL *12 (Round up to 9%)	STRAIGHT TIME HOURLY RATE (A+B+C)	DAILY / SATURDAY	SUNDAY / HOLIDAY	
<b>ASBESTOS WORKER</b>																					
#	MECHANIC: ASBESTOS WORKER, HEAT & FROST INSULATOR	08/22/08	12/31/08 **	*30 34.050	*31 5.540	5.660	2.560	0.240	-	48.05	*14 65.08	*15 82.10	2.111	0.494	0.046	0.355	0.006	3.065	51.11	*14 69.67	*15 88.23
#	HAZARDOUS MATERIAL, HANDLER MECHANIC	08/22/08	12/31/08 **	*34 19.100	*32 2.700	4.660	-	0.220	-	26.68	36.23	*16 36.23	1.184	0.277	0.026	0.199	0.003	1.719	28.40	38.81	*16 38.81
	ASBESTOS AND LEAD ABATEMENT WORKER (LABORER)	02/22/08	12/31/08 **	25.150	4.160	4.250	E 3.210	0.630	0.070	37.47	50.05	62.62	1.559	0.365	0.034	0.262	0.004	2.264	39.73	53.44	67.15
#	<b>BOILERMAKER (FOR PIPELINES)</b>	08/22/08	09/30/08 *	28.310	5.770	*9 7.500	B -	0.500	0.240	42.32	56.48	70.63	1.755	0.410	0.038	0.295	0.005	2.548	44.87	60.30	75.73
#	<b>BRICKLAYER, STONEMASON,</b>																				
	MARBLE MASON, CEMENT BLOCKLAYER, POINTER, CAULKER, CLEANER	08/22/08	04/30/09 **	A 35.460	4.900	5.400	B -	0.300	0.400	c 46.46	D 64.19	81.92	2.199	0.514	0.048	0.370	0.006	3.191	c 49.65	D 68.98	88.30
#	<b>BRICK TENDER</b>	08/22/08	05/31/09 *	27.170	4.260	5.250	E 3.600	0.640	0.280	c 41.20	54.79	68.37	1.685	0.394	0.036	0.283	0.005	2.445	c 43.65	58.45	73.26
	FORKLIFT OPERATOR	08/22/08	05/31/09 *	27.620	4.260	5.250	E 3.600	0.640	0.280	c 41.65	55.46	69.27	1.712	0.400	0.037	0.288	0.005	2.486	c 44.14	59.19	74.24
#	<b>CARPENTER AND RELATED TRADES</b>																				
	CARPENTER, CABINET INSTALLER, INSULATION INSTALLER, HARDWOOD FLOOR WORKER, ACOUSTICAL INSTALLER	08/22/08	06/30/09 **	*10 37.350	3.950	1.910	E 3.300	0.420	0.290	47.22	*17 65.90	84.57	2.316	0.542	0.050	0.390	0.006	3.362	50.58	*17 70.94	91.29
	MILLWRIGHT	08/22/08	06/30/09 **	*10 37.850	3.950	1.910	E 3.300	0.420	0.290	47.72	*17 66.65	85.57	2.347	0.549	0.051	0.395	0.006	3.407	51.13	*17 71.75	92.38
	PNEUMATIC NAILER OR POWER STAPLER	08/22/08	06/30/09 **	37.600	3.950	1.910	E 3.300	0.420	0.290	47.47	*17 66.27	85.07	2.331	0.545	0.050	0.392	0.006	3.384	50.85	*17 71.35	91.84
	ROOF LOADER OF SHINGLES	08/22/08	06/30/09 **	26.240	3.950	1.910	E 3.300	0.420	0.290	36.11	*17 49.23	62.35	1.627	0.380	0.035	0.274	0.004	2.362	38.47	*17 52.77	67.07
	SCAFFOLD BUILDER	08/22/08	06/30/09 **	28.550	3.950	1.910	E 3.300	0.420	0.290	38.42	*17 52.70	66.97	1.770	0.414	0.038	0.298	0.005	2.570	40.99	*17 56.55	72.11
	SHINGLER	08/22/08	06/30/09 **	*10 36.910	3.950	1.910	E 3.300	0.420	0.290	46.78	*17 65.24	83.69	2.288	0.535	0.049	0.385	0.006	3.322	50.10	*17 70.22	90.33
	TABLE POWER SAW OPERATOR	08/22/08	06/30/09 **	36.880	3.950	1.910	E 3.300	0.420	0.290	46.75	*17 65.19	83.63	2.287	0.535	0.049	0.385	0.006	3.319	50.07	*17 70.17	90.27
#	<b>CARPET, LINOLEUM,</b>																				
	RESILIENT TILE LAYER	08/22/08	12/31/08 **	A 29.850	5.180	1.400	2.050	0.410	0.150	39.04	F 53.97	68.89	1.851	0.433	0.040	0.311	0.005	2.687	41.73	F 57.99	74.26
#	<b>CEMENT MASON</b>																				
	CEMENT MASON, CURB AND GUTTER MACHINE OPERATOR; CLARY AND SIMILAR TYPE OF SCREED OPERATOR (CEMENT ONLY); GRINDING MACHINE OPERATOR (ALL TYPES); JACKSON VIBRATORY, TEXAS SCREED AND SIMILAR TYPE SCREED OPERATOR; SCORING MACHINE OPERATOR	08/22/08	06/30/09 *	29.500	5.220	5.800	E 5.730	0.450	0.140	46.84	*18 61.59	76.34	1.829	0.428	0.040	0.308	0.005	2.655	49.50	*18 65.57	81.65
	MAGNESITE, MAGNESITE-TERRAZZO AND MASTIC COMPOSITION, EPOXY, URETHANES AND EXOTIC COATINGS, DEX-O-TEX	08/22/08	06/30/09 *	29.620	5.220	5.800	E 5.730	0.450	0.140	46.96	*18 61.77	76.58	1.836	0.429	0.040	0.309	0.005	2.666	49.63	*18 65.77	81.91

UPDATED 09-05-08

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				HEALTH AND WELFARE	PENSION	VACATION/ HOLIDAY	TRAINING AND/OR OTHER	OTHER PAYMENTS		DAILY / SATURDAY	SUNDAY / HOLIDAY	SOCIAL SECURITY (FICA)	MEDI CARE	FUTA *5	SUTA *4	ETT **11	TOTAL **12 (Round up to 9%)	STRAIGHT TIME HOURLY RATE (A+B+C)	DAILY / SATURDAY	SUNDAY / HOLIDAY
# FLOATING AND TROWELLING MACHINE OPERATOR	08/22/08	06/30/09 *	29.750	5.220	5.800	E 5.730	0.450	0.140	47.09	*18 61.97	76.84	1.845	0.431	0.040	0.310	0.005	2.678	49.77	*18 65.98	82.20
# DRYWALL INSTALLER/LATHER (CARPENTER)																				
DRYWALL INSTALLER/LATHER	08/22/08	06/30/09 **	37.350	3.950	1.910	E 3.300	0.420	0.520	47.45	*19 66.13	84.80	2.316	0.542	0.050	0.390	0.006	3.362	50.81	*19 71.17	91.52
# STOCKER, SCRAPPER	08/22/08	06/30/09 *	10.000	3.950	-	E 2.300	0.420	-	16.67	*19 21.67	26.67	0.620	0.145	0.013	0.104	0.002	0.900	17.57	*19 23.02	28.47
# DRYWALL FINISHER																				
DRYWALL FINISHER	02/22/08	09/30/08 **	A 31.640	4.500	3.050	3.070	0.250	0.470	42.98	I 58.80	74.62	1.962	0.459	0.042	0.330	0.005	2.848	45.83	I 63.07	80.32
# *35 ELECTRICIAN: (NECA MEMBERS)																				
INSIDE WIREMAN, RADIO MONITOR TECHNICIAN	08/22/08	01/25/09 **	35.950	6.890	8.970	B -	0.460	J 1.638	53.91	L 72.60	91.30	2.229	0.521	0.048	0.375	0.006	3.236	57.14	L 77.46	97.77
CABLE SPLICER-WELDER	08/22/08	01/25/09 **	37.750	6.890	8.970	B -	0.460	J 1.710	55.78	L 75.41	95.04	2.341	0.547	0.051	0.394	0.006	3.398	59.18	L 80.51	101.84
TUNNEL WIREMAN	08/22/08	01/25/09 **	39.550	6.890	8.970	B -	0.460	J 1.782	57.65	L 78.22	98.78	2.452	0.573	0.053	0.413	0.007	3.560	61.21	L 83.56	105.90
TUNNEL CABLE SPLICER	08/22/08	01/25/09 **	41.530	6.890	8.970	B -	0.460	J 1.861	59.71	L 81.31	102.90	2.575	0.602	0.056	0.433	0.007	3.738	63.45	L 86.91	110.38
TRANSPORTATION SYSTEMS ELECTRICIAN	08/22/08	01/25/09 **	35.600	6.890	9.320	B -	0.460	J 1.624	53.89	L 72.41	90.92	2.207	0.516	0.048	0.371	0.006	3.204	57.10	L 77.21	97.33
TRANSPORTATION SYSTEMS ELECTRICIAN (CABLE SPLICING, WELDING AND NETA TESTING)	08/22/08	01/25/09 **	37.380	6.890	9.320	B -	0.460	J 1.695	55.75	L 75.18	94.62	2.318	0.542	0.050	0.390	0.006	3.364	59.11	L 80.23	101.35
TRANSPORTATION SYSTEMS TECHNICIAN	08/22/08	01/25/09 **	26.700	6.890	9.320	B -	0.460	J 1.268	44.64	L 58.52	72.41	1.655	0.387	0.036	0.278	0.005	2.403	47.04	L 62.13	77.21
SOUND ELECTRICIAN	08/22/08	11/30/08 *	29.230	4.500	2.450	-	0.650	J/K 1.379	38.21	L 53.26	68.45	1.812	0.424	0.039	0.305	0.005	2.631	40.84	L 57.19	73.70
COMM & SYSTEM INSTALLER	08/22/08	11/30/08 *	26.430	4.500	2.450	-	0.650	J/K 1.267	35.30	L 48.87	62.61	1.639	0.383	0.035	0.276	0.004	2.379	37.68	L 52.43	67.35
COMMUNICATION AND SYSTEMS TECHNICIANS	08/22/08	11/30/08 *	28.230	4.500	2.450	-	0.650	J/K 1.339	37.17	L 51.69	66.37	1.750	0.409	0.038	0.294	0.005	2.541	39.71	L 55.49	71.44
# *35 ELECTRICIAN: (NON-NECA MEMBERS)																				
INSIDE WIREMAN, RADIO MONITOR TECHNICIAN	08/22/08	01/25/09 **	35.950	6.890	8.970	B -	0.460	J 1.458	53.73	L 72.33	90.94	2.229	0.521	0.048	0.375	0.006	3.236	56.96	L 77.19	97.41
CABLE SPLICER-WELDER	08/22/08	01/25/09 **	37.750	6.890	8.970	B -	0.460	J 1.521	55.59	L 75.13	94.66	2.341	0.547	0.051	0.394	0.006	3.398	58.99	L 80.22	101.46
TUNNEL WIREMAN	08/22/08	01/25/09 **	39.550	6.890	8.970	B -	0.460	J 1.584	57.45	L 77.92	98.39	2.452	0.573	0.053	0.413	0.007	3.560	61.01	L 83.26	105.51
TUNNEL CABLE SPLICER	08/22/08	01/25/09 **	41.530	6.890	8.970	B -	0.460	J 1.654	59.50	L 81.00	102.49	2.575	0.602	0.056	0.433	0.007	3.738	63.24	L 86.60	109.96
TRANSPORTATION SYSTEMS ELECTRICIAN	08/22/08	01/25/09 **	35.600	6.890	9.320	B -	0.460	J 1.446	53.72	L 72.14	90.56	2.207	0.516	0.048	0.371	0.006	3.204	56.92	L 76.95	96.97
TRANSPORTATION SYSTEMS ELECTRICIAN (CABLE SPLICING, WELDING AND NETA TESTING)	08/22/08	01/25/09 **	37.380	6.890	9.320	B -	0.460	J 1.508	55.56	L 74.90	94.25	2.318	0.542	0.050	0.390	0.006	3.364	58.92	L 79.95	100.98
TRANSPORTATION SYSTEMS TECHNICIAN	08/22/08	01/25/09 **	26.700	6.890	9.320	B -	0.460	J 1.135	44.50	L 58.32	72.14	1.655	0.387	0.036	0.278	0.005	2.403	46.91	L 61.93	76.95
SOUND ELECTRICIAN	08/22/08	11/30/08 *	29.230	4.500	2.450	-	0.650	J/K 1.233	38.06	L 53.04	68.16	1.812	0.424	0.039	0.305	0.005	2.631	40.69	L 56.97	73.41
COMM & SYSTEM INSTALLER	08/22/08	11/30/08 *	26.430	4.500	2.450	-	0.650	J/K 1.135	35.17	L 48.68	62.34	1.639	0.383	0.035	0.276	0.004	2.379	37.54	L 52.23	67.09
COMMUNICATION AND SYSTEMS TECHNICIANS	08/22/08	11/30/08 *	28.230	4.500	2.450	-	0.650	J/K 1.198	37.03	L 51.48	66.09	1.750	0.409	0.038	0.294	0.005	2.541	39.57	L 55.28	71.16
# ELEVATOR CONSTRUCTOR																				
MECHANIC	08/22/08	09/30/08 *	41.265	8.275	*9 6.060	2.480	0.550	0.180	58.81	*20 79.44	*21 100.08	2.558	0.598	0.055	0.430	0.007	3.714	62.52	*20 85.01	*21 107.50
*2 HELPER	08/22/08	09/30/08 *	28.890	8.275	*9 6.060	1.730	0.550	0.180	45.69	*20 60.13	*21 74.58	1.791	0.419	0.039	0.301	0.005	2.600	48.29	*20 64.03	*21 79.78
# EQUIPMENT OPERATORS																				
OILERS (GROUP 1)	08/22/08	06/30/09 **	37.630	7.950	5.050	E 2.820	0.650	0.170	54.27	*22 73.09	91.90	2.333	0.546	0.050	0.392	0.006	3.387	57.66	*22 78.17	98.67
LIGHT EQUIPMENT (GROUP 8)	08/22/08	06/30/09 **	39.460	7.950	5.050	E 2.820	0.650	0.170	56.10	*22 75.83	95.56	2.447	0.572	0.053	0.412	0.007	3.551	59.65	*22 81.16	102.66
MEDIUM EQUIPMENT (GROUP 9)	08/22/08	06/30/09 **	39.630	7.950	5.050	E 2.820	0.650	0.170	56.27	*22 76.09	95.90	2.457	0.575	0.053	0.413	0.007	3.567	59.84	*22 81.44	103.03
CRANE OR SHOVEL (GROUP 10)	08/22/08	06/30/09 **	40.630	7.950	5.050	E 2.820	0.650	0.170	57.27	*22 77.59	97.90	2.519	0.589	0.054	0.424	0.007	3.657	60.93	*22 83.07	105.21

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				HEALTH AND WELFARE	PENSION	VACATION/HOLIDAY	TRAINING AND/OR OTHER	OTHER PAYMENTS		DAILY / SATURDAY	SUNDAY / HOLIDAY	SOCIAL SECURITY (FICA)	MEDI CARE	FUTA *5	SUTA *4	ETT *11	TOTAL *12 (Round up to 9%)	STRAIGHT TIME HOURLY RATE (A+B+C)	DAILY / SATURDAY	SUNDAY / HOLIDAY
MASTER MECHANICS (GROUP 11)	08/22/08	06/30/09 **	41.630	7.950	5.050	E 2.820	0.650	0.170	58.27	*22 79.09	99.90	2.581	0.604	0.056	0.434	0.007	3.747	62.02	*22 84.71	107.39
# FIELD SURVEYOR:																				
M CHIEF OF PARTY (018.167-010)	02/22/08	09/30/08 **	E 39.630	7.800	4.550	N -	0.750	0.080	52.81	O/P 72.04 / 91.27	Q 129.73	2.457	0.575	0.053	0.413	0.007	3.567	56.38	O/P 77.34 / 98.30	Q 140.22
M INSTRUMENTMAN (018.167-034)	02/22/08	09/30/08 **	E 37.130	7.800	4.550	N -	0.750	0.080	50.31	O/P 68.29 / 86.27	Q 122.23	2.302	0.538	0.050	0.387	0.006	3.342	53.65	O/P 73.25 / 92.85	Q 132.04
M CHAINMAN/RODMAN (869.567-010)	02/22/08	09/30/08 **	E 36.550	7.800	4.550	N -	0.750	0.080	49.73	O/P 67.42 / 85.11	Q 120.49	2.266	0.530	0.049	0.381	0.006	3.290	53.02	O/P 72.30 / 91.58	Q 130.15
# FENCE BUILDER (CARPENTER)	08/22/05	06/30/06 *	27.070	3.950	1.110	2.010	0.210	-	34.35	*23 47.89	61.42	1.678	0.393	0.036	0.282	0.005	2.436	36.79	*23 51.54	66.29
# GLAZIER	08/22/08	12/31/08 **	R 37.300	S 5.850	6.070	T -	0.600	0.330	50.15	U 67.80	85.45	2.313	0.541	0.050	0.389	0.006	3.357	53.51	U 72.75	91.98
# GUNITE WORKER (LABORER)																				
NOZZLEMAN, RODMAN	08/22/08	06/30/09 *	*8 29.790	4.250	8.700	E 3.920	-	0.030	46.69	*24 61.59	76.48	1.847	0.432	0.040	0.311	0.005	2.681	49.37	*24 65.61	81.84
GUNMAN	08/22/08	06/30/09 *	*8 28.840	4.250	8.700	E 3.920	-	0.030	45.74	*24 60.16	74.58	1.788	0.418	0.039	0.301	0.005	2.596	48.34	*24 64.05	79.77
REBOUNDMAN	08/22/08	06/30/09 *	*8 25.300	4.250	8.700	E 3.920	-	0.030	42.20	*24 54.85	67.50	1.569	0.367	0.034	0.264	0.004	2.277	44.48	*24 58.27	72.05
# IRON WORKER																				
IRON WORKER (ORNAMENTAL, REINFORCING, STRUCTURAL)	08/22/08	06/30/09 **	31.830	7.580	6.810	E 3.680	0.870	3.790	54.56	*25 70.48	86.39	1.973	0.462	0.043	0.332	0.005	2.865	57.42	*25 74.77	92.12
FENCE ERECTOR	08/22/08	06/30/09 **	25.960	5.500	4.540	E 2.380	0.460	1.350	40.19	*25 53.17	66.15	1.610	0.376	0.035	0.271	0.004	2.336	42.53	*25 56.67	70.82
# LABORER																				
LABORER, GROUP 1	08/22/08	06/30/09 *	26.330	4.260	5.250	E 3.600	0.640	0.340	40.42	*26 53.59	66.75	1.632	0.382	0.035	0.275	0.004	2.370	42.79	*26 57.14	71.49
# LANDFILL WORKER (OPERATING ENGINEER)																				
MECHANIC	08/22/01	07/24/02 *	22.150	*7 4.210	1.050	1.780	0.060	*6 3.800	33.05	*27 44.13	55.20	1.373	0.321	0.030	0.231	0.004	1.994	35.04	*27 47.12	59.19
LEAD EQUIPMENT OPERATOR	08/22/01	07/24/02 *	20.150	*7 4.120	0.950	1.610	0.060	*6 3.440	30.33	*27 40.41	50.48	1.249	0.292	0.027	0.210	0.003	1.814	32.14	*27 43.13	54.11
LEAD TRUCK DRIVER/ EQUIPMENT OPERATOR	08/22/01	07/24/02 *	19.150	*7 4.070	0.900	1.520	0.060	*6 3.260	28.96	*27 38.54	48.11	1.187	0.278	0.026	0.200	0.003	1.724	30.68	*27 41.12	51.56
TRUCK DRIVER - END DUMP/ WALKING FLOOR/ LOW BED	08/22/01	07/24/02 *	18.150	*7 4.020	0.850	1.440	0.060	*6 3.080	27.60	*27 36.68	45.75	1.125	0.263	0.024	0.189	0.003	1.634	29.23	*27 39.13	49.02
TRUCK DRIVER - ROLL OFF/ TRANSFER STATION LOADER OPERATOR/ MAINTENANCE/ FUELER/ MECHANIC HELPER	08/22/01	07/24/02 *	17.150	*7 3.980	0.800	1.350	0.060	*6 2.900	26.24	*27 34.82	43.39	1.063	0.249	0.023	0.179	0.003	1.544	27.78	*27 37.13	46.48
SCALE HOUSE	08/22/01	07/24/02 *	16.150	*7 3.930	0.750	1.270	0.060	*6 2.720	24.88	*27 32.96	41.03	1.001	0.234	0.022	0.168	0.003	1.454	26.33	*27 35.14	43.94
LOAD CHECKER/WATER TRUCK DRIVER/PARTS RUNNER	08/22/01	07/24/02 *	11.150	*7 3.700	0.500	0.850	0.060	*6 1.810	18.07	*27 23.65	29.22	0.691	0.162	0.015	0.116	0.002	1.004	19.07	*27 25.15	31.23
LABORER	08/22/01	07/24/02 *	9.150	*7 3.610	0.400	0.680	0.060	*6 1.450	15.35	*27 19.93	24.50	0.567	0.133	0.012	0.095	0.002	0.824	16.17	*27 21.16	26.15
# LANDSCAPE/IRRIGATION LABORER/TENDER																				
LANDSCAPE/IRRIGATION LABORER	08/22/08	07/31/09 **	23.970	4.260	5.250	E 3.600	0.640	0.320	38.04	*28 50.03	62.01	1.486	0.348	0.032	0.250	0.004	2.157	40.20	*28 53.26	66.32
*33 LANDSCAPE/IRRIGATION TENDER	08/22/08	07/31/09 **	11.040	3.150	-	E 0.510	-	0.210	14.91	*28 20.43	25.95	0.684	0.160	0.015	0.115	0.002	0.994	15.90	*28 21.92	27.94
# LANDSCAPE OPERATING ENGINEER																				
BACKHOE OPERATORS, FORKLIFTS-TREE PLANTING EQUIPMENT (JOBSITE), HDR WELDER-LANDSCAPE, IRRIGATION, OPERATING ENGINEERS' EQUIPMENT, ROLLER OPERATORS, TRENCHER-31 HORSEPOWER AND UP	08/22/08	09/30/08 **	27.310	7.800	4.550	E 2.820	0.650	0.080	43.21	*28 56.87	*29 70.52 / 97.83	1.693	0.396	0.037	0.285	0.005	2.458	45.67	*28 60.55	*29 75.44 / 105.20
# OPERATING ENGINEER																				
GROUP 3: BOBCAT OR SIMILAR TYPE (SKID STEER OPERATOR)	08/22/08	06/30/09 **	36.350	7.950	5.050	E 2.820	0.650	0.170	52.99	*28 71.17	89.34	2.254	0.527	0.049	0.379	0.006	3.272	56.26	*28 76.07	95.88
GROUP 4: BACKHOE OPERATOR OR SIMILAR TYPE	08/22/08	06/30/09 **	37.840	7.950	5.050	E 2.820	0.650	0.170	54.48	*28 73.40	92.32	2.346	0.549	0.051	0.395	0.006	3.406	57.89	*28 78.51	99.13
# MARBLE FINISHER	08/22/08	05/31/09 **	V 25.520	6.610	2.240	-	0.230	0.320	W 34.92	XY 47.68	60.44	1.582	0.370	0.034	0.266	0.004	2.297	W 37.22	XY 51.13	65.03



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

**LOCALITY: LOS ANGELES COUNTY**  
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- \* EFFECTIVE UNTIL SUPERSEDED BY NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT DIVISION OF LABOR STATISTICS AND RESEARCH (415) 703-4774 FOR NEW RATES AFTER 10 DAYS FROM THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. REFER TO PAGE 9 FOR PREDETERMINED INCREASE. CONTACT THE DIVISION OF LABOR STATISTICS AND RESEARCH FOR SPECIFIC RATES (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. EFFECTIVE AS OF JULY 1, 2008, THE ISSUANCE AND PUBLICATION OF THE PREVAILING WAGE APPRENTICE SCHEDULES/APPRENTICE WAGE RATES HAVE BEEN REASSIGNED BY THE DEPARTMENT OF INDUSTRIAL RELATIONS FROM THE DIVISION OF LABOR STATISTICS AND RESEARCH TO THE DIVISION OF APPRENTICESHIP STANDARDS. TO OBTAIN ANY APPRENTICE SCHEDULES/APPRENTICE WAGE RATES, PLEASE CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS OR REFER TO THE DIVISION OF APPRENTICESHIP STANDARDS' WEBSITE AT [HTTP://WWW.DIR.CA.GOV/DAS/DAS.HTML](http://www.dir.ca.gov/das/das.html)
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER, OR REASONS BEYOND THE CONTROL OF THE EMPLOYER.
- D RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- E INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- F RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY OVERTIME HOURLY RATE.
- G RATE ONLY APPLIES TO WORK PERFORMED IN ANTELOPE VALLEY.
- H INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- I RATE APPLIES TO FIRST 8 HOURS ONLY. DOUBLE TIME THEREAFTER. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- J IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- K INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.
- N EMPLOYEE RECEIVES AN AMOUNT EQUAL TO 2% OF THE PRECEDING YEAR'S STRAIGHT-TIME HOURLY EARNINGS AFTER ONE YEAR OF CONTINUOUS SERVICE FOR THE EMPLOYER; AN AMOUNT EQUAL TO 4% OF THE PRECEDING YEAR'S STRAIGHT-TIME HOURLY EARNINGS IS PAID AFTER 2 YEARS OF CONTINUOUS SERVICE; AN AMOUNT EQUAL TO 6% OF THE PRECEDING YEAR'S STRAIGHT-TIME HOURLY EARNINGS IS PAID AFTER 10 YEARS OF CONTINUOUS SERVICE; AN AMOUNT EQUAL TO 8% OF THE PRECEDING YEAR'S STRAIGHT-TIME HOURLY EARNINGS IS PAID AFTER 15 YEARS OF CONTINUOUS SERVICE. WHEN AN EMPLOYEE IS TERMINATED PRIOR TO HAVING 1 YEAR OF SERVICE, 2% OF HIS ACCUMULATED STRAIGHT-TIME EARNINGS SHALL BE PAID. WORKERS RECEIVE 8 PAID HOLIDAYS PER YEAR.
- O RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SATURDAY OVERTIME HOURLY RATE. RATE DOES NOT INCLUDE VACATION/HOLIDAY PAYMENT. PLEASE SEE FOOTNOTE FOR VACATION/HOLIDAY PAYMENT.
- P RATE APPLIES AFTER THE 12 HOURS WORKED ON SATURDAY AND ALL HOURS WORKED ON SUNDAY. RATE DOES NOT INCLUDE VACATION/HOLIDAY PAYMENT. PLEASE SEE FOOTNOTE FOR VACATION/HOLIDAY.
- Q RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE. RATE DOES NOT INCLUDE VACATION/HOLIDAY PAYMENT, PLEASE SEE FOOTNOTE FOR VACATION/HOLIDAY PAYMENT.
- R INCLUDES AMOUNT WITHHELD FOR DUES CHECKOFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES \$2.00 OF VACATION THAT IS NOT FACTORED IN THE OVERTIME RATES.
- S INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND.
- T INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- U RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- V INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- W SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- X RATE APPLIES TO THE FIRST 2 OVERTIME HOURS ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- Y RATE APPLIES TO THE FIRST 10 HOURS WORKED OR UP TO 50 HOURS IN A GIVEN WEEK. ALL HOURS IN EXCESS OF 10 HOURS OR 50 HOURS ARE AT THE SUNDAY/HOLIDAY RATE.
- Z DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

**LOCALITY: LOS ANGELES COUNTY**  
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AA	RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
AB	THE RATIO OF PLASTER TENDERS TO PLASTERERS SHALL BE AS FOLLOWS: FOR INSIDE BROWN COATINGS THERE SHALL BE NOT MORE THAN 3 PLASTERERS TO 2 PLASTER TENDERS; FOR INSIDE FINISH COATINGS THERE SHALL BE NOT MORE THAN 3 PLASTERERS TO 1 PLASTER TENDER; ON OUTSIDE FINISH AND BROWN COATINGS AND FOR ALL OTHER WORK, THERE SHALL BE NOT MORE THAN 2 PLASTERERS TO 1 PLASTER TENDER.
AC	INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR SUPPLEMENTAL DUES.
AD	RATE APPLIES TO THE FIRST EIGHT HOURS ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAY WORK MAY BE PAID AT THE STRAIGHT TIME RATE IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
AE	INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.
AF	FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
AG	INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.
AH	RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
AI	PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.
AJ	INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF AND ADMINISTRATIVE DUES.
AK	THE LANDSCAPE/IRRIGATION ASSISTANT JOURNEYMAN MAY BE UTILIZED ONLY AS THE FIFTH WORKER ON THE JOB. ADDITIONAL LANDSCAPE/IRRIGATION ASSISTANT JOURNEYMEN MAY BE ADDED AS THE 10TH WORKER, 15TH WORKER, 20TH WORKER AND SO ON.
AL	TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH WORKER MAY BE A TRADESMAN.
AM	INCLUDES AMOUNT FOR 401K PLAN.
AN	INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE TRUST FUND AND FOR PROMOTION FUND.
AO	SATURDAY MAY BE PAID AT STRAIGHT TIME IF THE WORK WEEK IS TUESDAY THROUGH SATURDAY.
AP	RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.
AQ	WE ARE UNABLE TO FIT THE FULL CLASSIFICATION TITLE OF REFRIGERATION TRADESMAN ON THE BODY OF THE DETERMINATION. PLEASE NOTE THIS TRADESMAN APPLIES TO REFRIGERATION FITTER (HVAC).
AR	AMOUNT IS FOR PROMOTION FUND.
AS	RATE APPLIES TO REMAINDER OF COUNTY.
AT	INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
AU	RATE APPLIES TO LOS ANGELES CITY LIMITS AND TWENTY-FIVE (25) MILES BEYOND CITY LIMITS OF LOS ANGELES.
AV	AMOUNT IS FOR INDUSTRY PROMOTION FUND AND P.I.P.E. FUND.
AW	RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
AX	INCLUDES AN AMOUNT WITHHELD FOR DUES CHECK OFF WHICH IS NOT FACTORED IN OVERTIME AND HOLIDAY WAGE RATES.
AY	INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
AZ	INCLUDES AN AMOUNT PER HOUR WORKED FOR BENEFICIAL FUND.
BA	APPLIES TO THAT PORTION OF THE COUNTY SOUTH OF A STRAIGHT LINE DRAWN BETWEEN GORMAN AND BIG PINES.
BB	APPLIES TO THAT PORTION OF THE COUNTY NORTH OF A STRAIGHT LINE DRAWN BETWEEN GORMAN AND BIG PINES INCLUDING THE CITIES OF LANCASTER AND PALMDALE.
BC	INCLUDES NATIONAL PENSION PLAN, 401-K PLAN AND RETIREE'S SUPPLEMENTAL HEALTH PLAN.
BD	RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS ON SATURDAY AND SUNDAY. ALL OTHER OVERTIME HOURS IS AT DOUBLE TIME RATE.
BE	RATE APPLIES TO FIRST TWO DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE HOLIDAY OVERTIME HOURLY RATE.
BF	RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ON CALENDAR WEEK UP TO 50 HOURS IN ANY ON CALENDAR WEEK. ALL OTHER TIME IS PAID AT THE HOLIDAY RATE.
*1	CRAFT IS NOT APPRENTICEABLE.
*2	RATIO: THE TOTAL NUMBER OF HELPERS EMPLOYED SHALL NOT EXCEED THE NUMBER OF MECHANICS ON ANY ONE JOB. FOR MORE INFORMATION ON THE USE OF OF HELPERS, CONTACT THE DIVISION OF LABOR STATISTICS AND RESEARCH.
*3	PAYROLL TAXES IS NOT PART OF THE GENERAL PREVAILING WAGES DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATION.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

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- \*4 SUTA (State Unemployment Tax Act): Generally, SUTA tax rate is based on the amount of unemployment claims that are filed by employees terminated by the company. When the business is new, the SUTA tax rate starts at the maximum and declines once the company builds a history of few claims. The rate varies from 1.5% to 6.2%. The taxable wage limit remains at \$7,000 per employee. For new employers the tax rate is 3.4% for up to three years. Fixed Rate on future change orders is based on the maximum rate = \$ 434.00 / Average yearly taxable wage \$ 41,6001 \* 100 = 1.043%
- \*5 THE NET FUTA TAX RATE IS GENERALLY 0.8% OF TAXABLE WAGES. THE TAXABLE WAGE BASE IS THE FIRST \$7,000 PAID IN WAGES TO EACH EMPLOYEE DURING A CALENDAR YEAR. THIS WOULD EQUATE TO A MAXIMUM OF \$56.00 PER EMPLOYEE, PER YEAR IN FEDERAL TAX. Fixed Rate for future change orders = \$ 56.00 / Average yearly taxable wage \$ 41,600 \* 100 = 0.134%
- \*6 AMOUNT FOR EMPLOYEE STOCK OWNERSHIP.
- \*7 INCLUDES AN AMOUNT FOR SICK LEAVE.
- \*8 EMPLOYEES WORKING FROM A BOS'N'S CHAIR OR SUSPENDED FROM A ROPE OR CABLE SHALL RECEIVE \$0.40/HOUR ABOVE THIS RATE.
- \*9 INCLUDES AN AMOUNT FOR ANNUITY TRUST FUND.
- \*10 WHEN PERFORMING WELDING WORK REQUIRING CERTIFICATION, CLASSIFICATION WILL RECEIVE AN ADDITIONAL \$1.00 PER HOUR.
- \*11 ETT (Employment Training Tax): The ETT rate for 2006 is 0.1%. The taxable wage limit remains at \$7,000 per employee. Fixed Rate on future change orders = \$ 7.00 / Average yearly taxable wage \$ 41,6001 \* 100 = 0.017%
- \*12 TOTAL PAYROLL TAXES ROUND UP TO 9%.
- \*13 ADD FOR WORKERS' COMP. IF AN OWNER-CONTROLLED INSURANCE PROGRAM ("OCIP") IS NOT IN EFFECT.
- \*14 DAILY OVERTIME RATE APPLIES TO THE FIRST 2 OVERTIME HOURS AND TO ALL DAILY OVERTIME HOURS ON MAINTENANCE AND ASBESTOS ABATEMENT PROJECTS. SATURDAY RATE APPLIES TO FIRST 8 HOURS WORKED ON NEW CONSTRUCTION AND TO ALL SATURDAY HOURS ON MAINTENANCE AND ASBESTOS ABATEMENT PROJECTS.
- \*15 \$116.15 PER HOUR FOR WORK ON LABOR DAY. FOR MAINTENANCE AND ASBESTOS ABATEMENT PROJECTS, SUNDAYS MAY BE WORKED AT THE DAILY/SATURDAY OVERTIME RATE, BUT HOLIDAYS ARE PAID AT THE SUNDAY/HOLIDAY RATE. MAINTENANCE WORK IN EXCESS OF 60 HOURS IN A WEEK IS AT SUNDAY/HOLIDAY RATE.
- \*16 \$64.88 PER HOUR FOR WORK ON LABOR DAY.
- \*17 ALL OVERTIME WORKED MON-FRI SHALL BE PAID AT 1 1/2 TIMES THE STRAIGHT TIME RATE FOR THE FIRST (4) HOURS AND DOUBLE (2x) THE STRAIGHT TIME FOR WORK PERFORMED AFTER (12) HOURS. FIRST (8) HOURS WORKED ON SATURDAY PAID AT 1 1/2 TIMES THE STRAIGHT TIME RATE, ALL HOURS AFTER THAT PAID AT DOUBLE (2x) THE STRAIGHT TIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT TIME RATES IF A JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER, MAJOR MECHANICAL BREAKDOWN OR LACK OF MATERIALS BEYOND THE CONTROL OF THE EMPLOYER.
- \*18 RATE APPLIES TO THE FIRST 4 OVERTIME HOURS, ALL OTHER TIME IS PAID AT THE DOUBLE TIME (2X) RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME RATES IF A JOB IS SHUT DOWN DURING NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- \*19 RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND TO THE FIRST 8 HOURS ON SATURDAY. ALL OTHER OVERTIME WILL BE PAID THE SUNDAY AND HOLIDAY DOUBLE TIME RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- \*20 FOR CONTRACT SERVICE WORK ONLY. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE.
- \*21 FOR PAID HOLIDAYS RECOGNIZED IN THE COLLECTIVE BARGAINING AGREEMENT, EMPLOYEES ARE PAID FOR 8 HOURS AT STRAIGHT TIME IN ADDITION TO THE HOLIDAY RATE FOR ALL HOURS WORKED.
- \*22 RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS; ALL OTHER DAILY OVERTIME IS PAID AT THE SUNDAY RATE. RATE ALSO APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY RATE.
- \*23 RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER, OR REASONS BEYOND THE CONTROL OF THE EMPLOYER.
- \*24 DAILY/SATURDAY RATE APPLIES TO THE FIRST 3 OVERTIME HOURS WORKED ON WEEKDAYS, AND TO THE FIRST 11 OVERTIME HOURS WORKED ON SATURDAY. IN THE EVENT IT IS NOT REASONABLY POSSIBLE TO COMPLETE FORTY (40) HOURS OF WORK ON AN EIGHT (8) HOUR DAY SHIFT, MONDAY THROUGH FRIDAY, THEN THE BALANCE OF THE FORTY (40) HOURS MAY BE WORKED ON SATURDAY AT THE STRAIGHT TIME RATE.
- \*25 DAILY/SATURDAY OVERTIME RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY. ALL OTHER OVERTIME IS AT THE SUNDAY/HOLIDAY RATE.
- \*26 ANY HOURS WORKED OVER 12 HOURS IN A SINGLE WORKDAY ARE DOUBLE TIME. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING WORK WEEK DUE TO INCLEMENT WEATHER OR SIMILAR ACT OF GOD, OR A SITUATION BEYOND THE EMPLOYER'S CONTROL.
- \*27 RATE APPLIES TO THE SIXTH CONSECUTIVE DAY OF WORK.
- \*28 RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY RATE.
- \*29 HOLIDAY 3X RATE APPLIES TO ALL WORK PERFORMED ON A DEWATERING OPERATION ON HOLIDAYS AND ALL OTHER WORKS ON HOLIDAYS EXCEPT LABOR DAY, AND THE 1ST SATURDAY FOLLOWING THE 1ST FRIDAY IN THE MONTHS OF JUNE AND DECEMBER IS PAID AT SUNDAY DOUBLE-TIME RATE.
- \*30 INCLUDES 8% OF EMPLOYEES GROSS WAGE FOR DUES/SERVICE FEE CHECK-OFF PLUS \$0.75 FOR SUPPLEMENTAL DUES.
- \*31 OCCUPATIONAL HEALTH AND RESEARCH AND MORTUARY FUND INCLUDED IN HEALTH AND WELFARE.
- \*32 INCLUDES \$0.23 FOR MEDICAL MONITORING IN COMPLIANCE WITH INDUSTRY REGULATIONS PROCEDURES AND \$0.12 FOR OCCUPATIONAL HEALTH PLAN.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

**LOCALITY: LOS ANGELES COUNTY**

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\*33 THE FIRST EMPLOYEE ON THE JOB SHALL BE A LANDSCAPE/IRRIGATION LABORER. THE SECOND EMPLOYEE ON THE JOBSITE MAY BE A TENDER. THEREAFTER, TENDERS MAY BE EMPLOYED WITH LANDSCAPE/IRRIGATION LABORERS IN A 50/50 RATIO ON EACH JOBSITE.

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\*34 INCLUDING 8% OF EMPLOYEES GROSS WAGE FOR DUES/SERVICE FEE CHECK-OFF PLUS \$0.18 FOR SUPPLEMENTAL DUES.

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\*35 ELECTRICIAN NECA MEMBER INDUSTRY FUND OR NON-NECA MEMBER CONTRACT COMPLIANCE FUND IS NOT PART OF THE GENERAL PREVAILING WAGES DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATION.

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**RECOGNIZED HOLIDAYS:** HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/DLSR/PWD](http://www.dir.ca.gov/dlsr/pwd). HOLIDAY PROVISIONS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE PREVAILING WAGE UNIT AT (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR EACH CRAFT, CLASSIFICATION OR TYPE OF WORKER MAY BE OBTAINED FROM THE PREVAILING WAGE UNIT AT (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

LOCALITY: LOS ANGELES COUNTY  
PREDETERMINED INCREASE

Updated 09-05-2008

CRAFT (JOURNEY LEVEL)	ISSUE DATE	EXPIRATION DATE	PREDETERMINED INCREASE
<b>ASBESTOS WORKER</b>			
MECHANIC: ASBESTOS WORKER, HEAT & FROST INSULATOR	08/22/08	12/31/08	** Effective on 1/1/09, there will be an increase of \$0.20 to be allocated to pension and a reallocation of \$0.40 from the basic hourly rate to pension.
HAZARDOUS MATERIAL, HANDLER MECHANIC	08/22/08	12/31/08	** Effective on 1/1/09, there will be an increase of \$0.20 to be allocated to pension and a reallocation of \$0.40 from the basic hourly rate to pension.
ASBESTOS AND LEAD ABATEMENT WORKER (LABORER)	02/22/08	12/31/08	** Effective on 1/1/09, there will be an increase of \$2.00 to be allocated to wages and/or fringe benefits.
<b>BRICKLAYER, STONEMASON,</b>			
MARBLE MASON, CEMENT BLOCKLAYER, POINTER, CAULKER, CLEANER	08/22/08	04/30/09	** Effective on 5/1/09, there will be an increase of \$2.25 to be allocated to wages and/or fringes.
<b>CARPENTER AND RELATED TRADES</b>			
CARPENTER, CABINET INSTALLER, INSULATION INSTALLER, HARDWOOD FLOOR WORKER, ACOUSTICAL INSTALLER	08/22/08	06/30/09	** Effective on 7/1/09, there will be an increase of \$2.25 to be allocated to wages and/or fringes.
MILLWRIGHT	08/22/08	06/30/09	** Effective on 7/1/09, there will be an increase of \$2.25 to be allocated to wages and/or fringes.
PNEUMATIC NAILER OR POWER STAPLER	08/22/08	06/30/09	** Effective on 7/1/09, there will be an increase of \$2.25 to be allocated to wages and/or fringes.
ROOF LOADER OF SHINGLES	08/22/08	06/30/09	** Effective on 7/1/09, there will be an increase of \$2.25 to be allocated to wages and/or fringes.
SCAFFOLD BUILDER	08/22/08	06/30/09	** Effective on 7/1/09, there will be an increase of \$1.50 to be allocated to wages and/or fringes.
SHINGLER	08/22/08	06/30/09	** Effective on 7/1/09, there will be an increase of \$2.25 to be allocated to wages and/or fringes.
TABLE POWER SAW OPERATOR	08/22/08	06/30/09	** Effective on 7/1/09, there will be an increase of \$2.25 to be allocated to wages and/or fringes.
<b>CARPET, LINOLEUM,</b>			
RESILIENT TILE LAYER	08/22/08	12/31/08	** Effective 1/1/09, there will be \$1.00 increase to the basic hourly rate. Effective 5/1/09, there will be an increase of \$0.40 to health and welfare, \$0.10 to pension, and \$0.05 to training
<b>DRYWALL INSTALLER/LATHER (CARPENTER)</b>			
DRYWALL INSTALLER/LATHER	08/22/08	06/30/09	** Effective on 7/1/09, there will be a \$2.25 increase to be allocated to wages and/or fringes.
<b>DRYWALL FINISHER</b>			
DRYWALL FINISHER	02/22/08	09/30/08	** Effective 10/1/08, there will be a \$2.00 increase to be allocated to wages and/or fringes. Effective 10/1/09, there will be a \$1.85 increase to be allocated to wages and/or fringes.
<b>ELECTRICIAN: (NECA MEMBERS)</b>			
INSIDE WIREMAN, RADIO MONITOR TECHNICIAN	08/22/08	01/25/09	** Effective 1/26/09, there will be a \$1.45 increase to be allocated to wages and/or fringes. Effective 7/27/09, there will be a \$1.50 increase to be allocated to wages and/or fringes.
CABLE SPLICER-WELDER	08/22/08	01/25/09	** Effective 1/26/09, there will be a \$1.45 increase to be allocated to wages and/or fringes. Effective 7/27/09, there will be a \$1.50 increase to be allocated to wages and/or fringes.
TUNNEL WIREMAN	08/22/08	01/25/09	** Effective 1/26/09, there will be a \$1.45 increase to be allocated to wages and/or fringes. Effective 7/27/09, there will be a \$1.50 increase to be allocated to wages and/or fringes.
TUNNEL CABLE SPLICER	08/22/08	01/25/09	** Effective 1/26/09, there will be a \$1.45 increase to be allocated to wages and/or fringes. Effective 7/27/09, there will be a \$1.50 increase to be allocated to wages and/or fringes.
TRANSPORTATION SYSTEMS ELECTRICIAN	08/22/08	01/25/09	** Effective 1/26/09, there will be a \$1.45 increase to be allocated to wages and/or fringes. Effective 7/27/09, there will be a \$1.50 increase to be allocated to wages and/or fringes.
TRANSPORTATION SYSTEMS ELECTRICIAN (CABLE SPLICING, WELDING AND NETA TESTING)	08/22/08	01/25/09	** Effective 1/26/09, there will be a \$1.45 increase to be allocated to wages and/or fringes. Effective 7/27/09, there will be a \$1.50 increase to be allocated to wages and/or fringes.
TRANSPORTATION SYSTEMS TECHNICIAN	08/22/08	01/25/09	** Effective 1/26/09, there will be a \$1.45 increase to be allocated to wages and/or fringes. Effective 7/27/09, there will be a \$1.50 increase to be allocated to wages and/or fringes.
<b>EQUIPMENT OPERATORS</b>			
OILERS (GROUP 1)	08/22/08	06/30/09	** Effective on 7/1/09, there will be an increase of \$0.25 to pension and \$2.05 to be allocated to wages and/or fringes.
LIGHT EQUIPMENT (GROUP 8)	08/22/08	06/30/09	** Effective on 7/1/09, there will be an increase of \$0.25 to pension and \$2.05 to be allocated to wages and/or fringes.
MEDIUM EQUIPMENT (GROUP 9)	08/22/08	06/30/09	** Effective on 7/1/09, there will be an increase of \$0.25 to pension and \$2.05 to be allocated to wages and/or fringes.
CRANE OR SHOVEL (GROUP 10)	08/22/08	06/30/09	** Effective on 7/1/09, there will be an increase of \$0.25 to pension and \$2.05 to be allocated to wages and/or fringes.
MASTER MECHANICS (GROUP 11)	08/22/08	06/30/09	** Effective on 7/1/09, there will be an increase of \$0.25 to pension and \$2.05 to be allocated to wages and/or fringes.
<b>FIELD SURVEYOR:</b>			
CHIEF OF PARTY (018.167-010)	02/22/08	09/30/08	** Effective on 10/1/08, there will be an increase of \$2.30 to be allocated to wages and/or fringe benefits. Effective on 10/1/09, there will be an increase of \$2.30 to be allocated to wages and/or fringe benefits.
INSTRUMENTMAN (018.167-034)	02/22/08	09/30/08	** Effective on 10/1/08, there will be an increase of \$2.30 to be allocated to wages and/or fringe benefits. Effective on 10/1/09, there will be an increase of \$2.30 to be allocated to wages and/or fringe benefits.

CRAFT (JOURNEY LEVEL)	ISSUE DATE	EXPIRATION DATE	PREDETERMINED INCREASE
CHAINMAN/RODMAN (869.567-010)	02/22/08	09/30/08	** Effective on 10/1/08, there will be an increase of \$2.30 to be allocated to wages and/or fringe benefits. Effective on 10/1/09, there will be an increase of \$2.30 to be allocated to wages and/or fringe benefits.
<b>GLAZIER</b>	08/22/08	12/31/08	** Effective on 1/1/09, there will be an increase of \$1.90 to pension. Effective on 6/1/09, there will be an increase of \$1.60 to basic hourly rate, \$0.25 to health & welfare, \$0.12 to pension, \$0.02 to training, and \$0.01 to other.
<b>IRON WORKER</b>			
IRON WORKER (ORNAMENTAL, REINFORCING, STRUCTURAL)	08/22/08	06/30/09	** Effective on 7/1/09, there will be an increase of \$2.75 to be allocated to wages and/or fringes.
FENCE ERECTOR	08/22/08	06/30/09	** Effective on 7/1/09, there will be an increase of \$1.80 to be allocated to wages and/or fringes.
<b>LANDSCAPE/IRRIGATION LABORER/TENDER</b>			
LANDSCAPE/IRRIGATION LABORER	08/22/08	07/31/09	** Effective 8/1/09, there will be an increase of \$1.50 to be allocated to wages and/or fringe benefits. Effective 8/1/10, there will be an increase of \$1.50 to be allocated to wages and/or fringe benefits
LANDSCAPE/IRRIGATION TENDER	08/22/08	07/31/09	** Effective 8/1/09, there will be an increase of \$0.75 to be allocated to wages and/or fringe benefits. Effective 8/1/10, there will be an increase of \$0.75 to be allocated to wages and/or fringe benefits
<b>LANDSCAPE OPERATING ENGINEER</b>			
BACKHOE OPERATORS, FORKLIFTS-TREE PLANTING EQUIPMENT (JOBSITE), HDR WELDER-LANDSCAPE, IRRIGATION, OPERATING ENGINEERS' EQUIPMENT, ROLLER OPERATORS, TRENCHER-31 HORSEPOWER AND UP	08/22/08	09/30/08	** Effective 10/1/08, there will be an increase of \$0.25 to Pension and \$1.75 to wages/employer payments. Effective 10/1/09, there will be an increase of \$0.25 to Pension and \$1.75 to wages/employer payments
<b>OPERATING ENGINEER</b>			
GROUP 3: BOBCAT OR SIMILAR TYPE (SKID STEER OPERATOR)	08/22/08	06/30/09	** Effective on 7/1/09, there will be an increase of \$0.25 to pension and \$2.05 to be allocated to wages and/or fringes.
GROUP 4: BACKHOE OPERATOR OR SIMILAR TYPE	08/22/08	06/30/09	** Effective on 7/1/09, there will be an increase of \$0.25 to pension and \$2.05 to be allocated to wages and/or fringes.
<b>MARBLE FINISHER</b>	08/22/08	05/31/09	** Effective on 6/1/09, there will be an increase of \$1.52 to basic hourly rate, \$0.40 to health and welfare, \$0.27 to pension, \$0.02 to training, and \$0.04 to other.
<b>PLASTER TENDER</b>	08/22/08	08/04/09	** Effective on 8/5/09, there will be an increase of \$2.00 to be allocated to wages and/or fringes.
PLASTER CLEAN-UP LABORER	08/22/08	08/04/09	** Effective on 8/5/09, there will be an increase of \$2.00 to be allocated to wages and/or fringes.
<b>PLUMBER:</b>			
PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER	08/22/08	06/30/09	** Effective on 7/1/09, there will be an increase of \$2.66 to be allocated to wages and/or fringes. Effective on 7/1/10, there will be an increase of \$2.79 to be allocated to wages and/or fringes.
SEWER AND STORM DRAIN PIPELAYER	08/22/08	06/30/09	** Effective on 7/1/09, there will be an increase of \$1.80 to be allocated to wages and/or fringes. Effective on 7/1/10, there will be an increase of \$1.89 to be allocated to wages and/or fringes.
SEWER AND STORM DRAIN PIPE TRADESMAN	08/22/08	06/30/09	** Effective on 7/1/09, there will be an increase of \$1.10 to be allocated to wages and/or fringes. Effective on 7/1/10, there will be an increase of \$1.16 to be allocated to wages and/or fringes.
LANDSCAPE/IRRIGATION FITTER	08/22/08	06/30/09	** Effective on 7/1/09, there will be an increase of \$1.50 to be allocated to wages and/or fringes. Effective on 7/1/10, there will be an increase of \$1.50 to be allocated to wages and/or fringes.
LANDSCAPE/IRRIGATION ASSISTANT JOURNEYMAN	08/22/08	06/30/09	** Effective on 7/1/09, there will be an increase of \$1.50 to be allocated to wages and/or fringes. Effective on 7/1/10, there will be an increase of \$1.50 to be allocated to wages and/or fringes.
LANDSCAPE/ IRRIGATION TRADESMEN	08/22/08	06/30/09	** Effective on 7/1/09, there will be an increase of \$0.75 to be allocated to wages and/or fringes. Effective on 7/1/10, there will be an increase of \$0.75 to be allocated to wages and/or fringes.
<b>ROOFER</b>	08/22/08	07/31/09	** Effective on 8/1/09, there will be an increase of \$1.50 to the basic hourly rate, \$0.50 to health and welfare, and \$0.10 to pension.
PITCH WORK	08/22/08	07/31/09	** Effective on 8/1/09, there will be an increase of \$1.50 to the basic hourly rate, \$0.50 to health and welfare, and \$0.10 to pension.
PREPARER	08/22/08	07/31/09	** Effective on 8/1/09, there will be an increase of \$1.50 to the basic hourly rate, \$0.50 to health and welfare, and \$0.10 to pension.
<b>SHEET METAL WORKER (HVAC)</b>	08/22/08	12/31/08	** Effective on 1/1/09, there will be an increase of \$0.05 to pension, \$0.10 to training and \$1.35 to wages and/or employer payments. Effective on 7/1/09, there will be an increase of \$0.10 to training and \$1.65 to wages and/or employer payments.
<b>TILE FINISHER</b>	08/22/08	05/31/09	** Effective on 6/1/09, there will be an increase of \$1.30 to basic hourly rate, \$0.25 to health and welfare, \$0.15 to pension, \$0.02 to training and \$0.03 to other.
<b>TILE LAYER</b>	08/22/08	05/31/09	** Effective on 6/1/09, there will be an increase of \$1.50 to basic hourly rate, \$0.25 to health and welfare, \$0.40 to pension, \$0.02 to training and \$0.03 to other.