Section 1

Introduction

This training manual does not interpret nor modify the terms of the PSA in any way nor is it legal advice. Contact your legal counsel for legal advice.
Dear Contractors,

Thank you for attending today’s Project Stabilization Agreement (PSA) Training Class. The Los Angeles Unified School District’s construction program is currently one of the largest and most ambitious programs in the nation. We need support from both the local contracting community and the local unions to accomplish our goals of building new schools and improving our existing facilities so as to provide sufficient facilities and technologies to properly educate the children within the District's boundaries.

As part of our labor plan and strategy, the LAUSD Board of Education entered into the current PSA with the local building and construction unions in 2003. The PSA is intended to ensure labor harmony on our jobsites and provide a uniform labor relations framework for the various trades and unions during the project. Among the goals and objectives of the PSA are to prevent work stoppages or slowdowns, to encourage contracting with small businesses that reflect the diversity of Los Angeles, to hire local workers when possible, to provide a sufficient supply of skilled craft persons and to establish a standardized grievance/dispute resolution procedure(s) when matters do arise.

Our goal and objective is to give you, the involved contractor, a detailed manual about how the PSA affects your work for LAUSD projects. This class is meant to help you understand the PSA requirements and procedures. It is our hope and desire that you will be encouraged to do business with LAUSD and that any questions you may have will be answered. We have established many resources to help you succeed and are always looking at ways to improve. Your partnership is imperative for all of us to succeed.

We put together a strong team to assist you in successfully performing work under the PSA.

- **Labor Compliance Department** – to monitor and enforce all Labor Compliance requirements
- **Small Business Enterprise Program** – to increase small local contractors’ participation
- **“We Build” Program** – to increase local hires and train local workers.
- **PSA Coordinator, Parsons Constructors, Inc.** – to administer the Project Stabilization Agreement.

Your attendance and interest in LAUSD’s construction program is appreciated. We look forward to meeting and doing business with your company.

Sincerely,

Mark Hovatter
Director, Facilities Contracts
Welcome to the Los Angeles Unified School District ("District") Project Stabilization Agreement ("PSA") Training Class. We hope the information in this course will be valuable and will assist you in bidding and performing District projects. Our goal is to help you succeed in working in the District’s construction program.

Although we will provide you with a lot of information in this class, the best advice we can give you is to read the PSA! If you have any questions about the PSA or its applicability to your District project(s), you can contact the PSA Coordinator, Parsons, for assistance at any time.

Of course, this is a general training session. This manual does not interpret or modify the terms of the PSA in any way. While we encourage you to use the information provided in this class and manual as a resource, please keep in mind that it does not constitute legal advice. You should consult with your own legal counsel for advice on legal issues that may arise on your District project(s).

Thank you for your attendance!

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